



Manly Warringah Baseball Umpires By-Laws

- 1) Life Members Privileges
 - a) All members granted Life Membership do not need pay annual subscription to MWBU INC. but will have the right to vote.
- 2) Discipline
 - a) Umpires Code of Conduct Breach
 - i) An umpire reported for a breach of the Code of Conduct will be dealt with by the MWBU Chairperson, the Chairperson shall select one of the penalties or multiply penalties below:
 - (1) Not appoint the umpire to any game
 - (2) May issue a warning
 - (3) May refer the breach to the committee
 - (4) Recommend to the committee to cancel their membership with no refund.
 - ii) If the Umpire is referred to the Committee, the Committee can:
 - (1) Invite the umpire to meet with them to discuss the breach
 - (2) Issue a warning to the umpire
 - (3) Suspend the umpire
 - (4) Refer the umpire to the NSWBUA judiciary
 - (5) Cancel their membership with no refund.
 - iii) It must be noted that suspended means no attendance at any ground
 - b) Umpire Reports
 - i) Any Umpire that completes a report must forward the report to the Secretary of MWBU as soon as possible, to allow a recommendation to be made and along with the report to be forwarded to the organising committee.
 - ii) A copy of such recommendation will also be forwarded to the Umpire who made the initial report.
 - c) Breach of any lawful direction of the MWBU
 - i) An umpire reported for a breach of any lawful direction will be dealt with by the MWBU Chairperson, the Chairperson shall select one of the penalties or multiply penalties below:

- (1) Not appoint the umpire to any game
 - (2) May issue a warning
 - (3) May refer the breach to the committee
 - (4) Recommend to the committee to cancel their membership with no refund.
- ii) If the Umpire is referred to the Committee, the Committee can:
- (1) Invite the umpire to meet with them to discuss the breach
 - (2) Issue a warning to the umpire
 - (3) Suspend the umpire
 - (4) Refer the umpire to the NSWBUA judiciary
 - (5) Cancel their membership with no refund.
- d) Umpire Bias Throughout a Game
- i) The Chairperson will meet with the Umpire concerned and ascertain if any action is required
 - ii) The Chairperson will make recommendation to the Committee on what if any action is required
- e) Committee Misconduct
- i) Any member of the committee who fails to meet their obligation shall be required to discuss the matter with the Chairperson or Secretary in the case of the Chairperson being involved.
 - ii) The Chairperson or Secretary will make a recommendation to the committee who can either act/not act/alter the recommendation.
 - iii) Some options are, but not limited to:
 - (1) Removing the duty from the member
 - (2) Removing the committee member from the committee
- f) Child Protection Breach
- i) All MWBU members over the age of 18 must complete application with the NSW Guardian thought the appropriate current system and provide the organisation with their WWC number.
 - ii) Should anyone be reported for a beach under the Child Protection then the following pathway will be followed:
 - (1) The report must be handed to the Child Protection Officer for investigation.
 - (2) Once the Child Protection Officer is made aware of a breach the CPO will forward all relevant information to DOCS (this is mandatory).
 - (3) The MWBU INC. will follow all recommendations of DOCS.
 - (4) The parents of the child/children involved will be advised to contact the Police.
 - (5) If the issue is not resolved using the above procedures then the MWBU committee/s where applicable, will have the power to remove the person from the club by the following means:
 - (a) Ask the Child Protection Officer to meet with both the Chairperson and Secretary to hear the evidence as collected.

- (b) Decide if the person needs to be removed from the MWBU.
- (c) If removal is found to be necessary, inform the person that a complaint has been received and that they will no longer be able to attend any activity involving Manly Warringah Baseball Umpires.
- (f) (d) The person involved MUST also be told that we will inform Manly Warringah Baseball Association and the New South Wales Baseball Umpires Association, and JBC of the restriction in writing; however the reason for the restriction will not be forwarded to any other parties unless said party/parties possess legal entitlement pursuant to Law.
- (e) Should the person not comply with the above the Police are to be requested to attend the ground and will be informed of the MWBU decision and why the decision was made. The Police are to be requested to remove the person from the ground.

g) Members Misconduct

- i) Any member who fails to meet their obligation this included a breach of the Constitution, By-Laws and the policies/procedures within the Operations Manual shall be required to discuss the matter with the Chairperson or Secretary in the case of the Chairperson being involved.
- ii) The Chairperson or Secretary will make a recommendation to the committee who can either act/not act/alter the recommendation.
- iii) Some options are, but not limited to:
 - (1) Removing the member from the MWBU
 - (2) Forwarding such breach the next level of Administration for action.

h) Removing the committee member from the committee Right of Appeal

- i) All parties have the right of appeal. (Lodged NO LATER than 21 days.)
- ii) A member may request that the matter is heard by the NSWBUA Judiciary panel. It must be noted that the decision is based with the Executive of the NSWBUA.
- iii) Should the action be upheld then the penalty will be doubled.

4) Sub Committee Decisions

- a) Any sub-committee set up by the Committee or Club can have its recommendations/decisions NOT approved by either the committee or at an annual general meeting.

- 5) Membership
 - a) Membership applications will be accepted from any person actively umpiring at any level.
 - b) Every membership application will need to be approved by all the executive committee, should a member of the executive have an issue with a person's membership then the reasons are to be written on the application form and funds returned to the person, along with a letter explaining the reasons.
 - c) Should an executive committee member have an issue then a legitimate reason must be given to the other executive members.

- 6) Injury
 - a) If any umpire suffers loss of consciousness during a game, that umpire shall be immediately removed from the game. The umpire may not take part in the game again in the Competition until she/he provides a doctor's certificate certifying that she/he is fit to umpire, to the satisfaction of the executive of MWBU inc. and his/her BBNSW registered Club.

- 7) Umpiring Duties
 - a) Any member under the age of 16 can only umpire in divisions no higher than 2 years below their playing division (if an U16 player can only umpire U14 or younger). The only exception to this rule is if the member is working with an approved and accredited financial adult member of the MWBU.
 - b) Umpires are to work in teams of two and no duties are to be undertaken solo with the exception of Junior Club games.

- 8) Uniforms
 - a) All members are required to wear the MWBU shirt at all game event unless directed not to by the Umpire Coordinator of the particular event/game.
 - b) All shirts will be worn tucked in.
 - c) Wide brimmed hats matching the current uniform colours should be considered when taking on a field appointment.
 - d) Only members who have completed a minimum of a Level 0 are eligible to wear the Umpire's shirt.

9) Game Fees

- a) Junior Club Games
 - i) \$30.00 per Umpire and an umpire is under no obligation to accept the fee.
- b) Junior Representative Games
 - i) \$35.00 per Umpire and to comply with section 7(b) of the bylaws that is \$70 per game.
- c) Minor League Games
 - i) \$50.00 per Umpire and to comply with section 7(b) of the bylaws that is \$80 per game.
- d) Travel Expenses
 - i) Receipt to be provided for reimbursement as per the prior agreement between MWBU & the respective body.

10) Other Binding Documents

- a) The Constitution must be held in higher esteem to the By-Laws and these by-laws must be read in conjunction with the Constitution.
- b) The Operations Manual will for part of the By-Laws and any breach of those procedures will be deemed to be a breach of these By-Laws.

11) Finals

- a) Junior Finals
 - i) A template will be provided to the Co-ordinator no later than November each year. Should no Template be available by the due date then the Junior Finals Co-Ordinator may decline MWBU's part in the series.
 - ii) The Umpire Co-Ordinator MUST be appointed by MWBU.
 - iii) A Deed of agreement and the Memorandum of understanding must be signed and upheld if MWBU are to take part in the finals.
 - iv) No alteration to the template will be accepted within 4 weeks of the event.
 - v) Team names are to be provided within the week prior to the event.
 - vi) Clubs are to comply with the JBC rules and provide Team Umpire Names no later than January prior to the series. The JBC will provide that list to the MWBU within a week of receiving it.
- b) Senior Finals
 - i) A template will be provided to the Co-ordinator no later than 1 month prior to the event. Should no Template be available by the due date then the Minor League Co-Ordinator may decline MWBU's part in the series.
 - ii) No alteration to the template will be accepted within 1 week of the event.
 - iii) Team names are to be provided as soon as known.